

**EXECUTIVE SESSION OF THE CITY COUNCIL
CITY COUNCIL CHAMBERS
201 W. FRONT ST., HARVARD, ILLINOIS
November 11, 2008 – 7:28 p.m.**

Mayor Nolan called the meeting to order to discuss Section 2(c)(1) Personnel. Clerk Wells called roll. Aldermen present: Leyden, Marzahl, Ulmer, Szczap, Adams, Logan, Perkins and Hay. Also present were City Administrator Nelson, Treasurer Meseck and City Attorney Carlos Arévalo.

Personnel

Mayor Nolan and City Administrator Nelson brought up discussion of the position of Superintendent of the Utilities Department. Four candidates were interviewed for the position (three outside and one within). Their recommendation is to hire Jim Grant who is currently employed at the Utilities Dept. The general consensus was to proceed.

Administrator Nelson noted an employee at Public Works who has obtained a water license on his own and has expressed an interest in transferring to the Utilities Dept. This would create a vacancy in the Public Works Dept. which would be left open throughout the winter and replaced in the spring. A contingency plan to be put in place would put the utilities personnel on rotation for snow plowing.

Closed session was adjourned at 7:35 p.m.

Submitted by:

Andy Wells,
City Clerk

Date