

**EXECUTIVE SESSION OF THE CITY COUNCIL
CITY COUNCIL CHAMBERS
201 W. FRONT ST., HARVARD, ILLINOIS
AUGUST 4, 2004 – 7:55 p.m.**

Mayor Henning called the meeting to order to discuss Section 2(c)(2), Collective Bargaining. Clerk Wells called roll. Aldermen present: Nolan, Marzahl, Hinterlong, Berg, Dikun, Bellon, Perkins and Hay. Also present were Chief Mrozek, Treasurer Meseck, Administrator Nelson and Attorney McArdle.

FOP Arbitration

Mayor Henning stated the City received Arbitrator Cox's decision and award with respect to the FOP Arbitration on Monday. Administrator Nelson reviewed his memo with respect to the impact on wages and scheduling paid days off and identifying the cost savings for the new health insurance which is a savings across the board for all employees not just the FOP. Administrator Nelson asked the Council to consider giving the Teamsters the same wage increase as the FOP. Attorney McArdle stated that the award isn't binding and gave the city's three options: accept the award, go back to the same arbitrator for reconsideration paying the arbitrator's fees as well as legal fees for both sides, or go to court for an appeal. Attorney McArdle was directed to report back with more specific details on the appeal process.

The closed session adjourned at 8:12 p.m.

Submitted by:

Andy Wells,
City Clerk

Date