

**EXECUTIVE SESSION OF THE CITY COUNCIL
CITY COUNCIL CHAMBERS
201 W. FRONT ST., HARVARD, ILLINOIS
AUGUST 23, 2011 – 7:43 p.m.**

Mayor Nolan called the meeting to order to discuss Section 2(c)(1) Personnel and Section 2(c)(2) Collective Bargaining. Clerk Wells called roll. Aldermen present: Leyden, Marzahl, Ulmer, Musgrove, Clarke, Logan, Perkins and Oppen. Also present were Treasurer Szczap, City Administrator Nelson and City Attorney Carlos Arévalo.

Personnel

The City Council discussed implementing a 1% pay raise for non-union personnel retroactive to May 1st, 2011. The general consensus was to proceed.

Collective Bargaining

Mayor Nolan and Administrator Nelson updated the City Council on the status of the Teamsters Local #700 and the FOP Union negotiations.

FOP

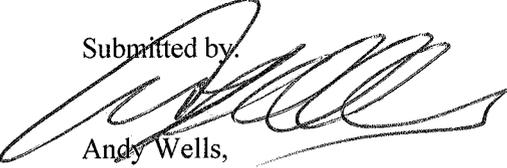
The FOP may accept the 1%, 2% and 3% pay increase offer retroactive to May 1st. However, there are still other issues that will go to binding federal arbitration.

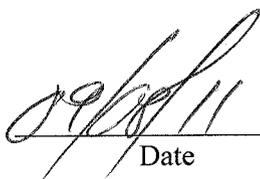
Teamsters

- The Teamsters were given the City's best and final offer with no retroactive pay increase. The Teamsters voted on August 21st whether or not to accept the City's final offer. Although no formal response has been received, it is the City's understanding that they voted to reject the final offer.
- The general consensus was to proceed as previously discussed to give notice of a final date that the contract will be implemented. At that point, the Teamsters will have the option to strike according to state statute.
- There is a contingency plan in place to provide essential services in the event of a strike.

Closed session was adjourned at 8:05 p.m.

Submitted by


Andy Wells,
City Clerk


Date